

## **SURVIVING THE STORM 2017: Employee Benefit Compliance & Employment Law Update**

Thursday, March 2, 2017 | 1:00AM – 5:00PM

At Pierce Atwood LLP, Portsmouth, NH

**Registration** 1:00-2:00 PM

**Welcome & 2016-2017 Employee Benefit Compliance Changes** 2:00-2:50 PM

*George Thompson*

*Director of Compliance & Regulatory Affairs*

A review of recent employee benefit compliance developments regarding the employer and individual mandates under the ACA; when to credit an employee with an hour worked time away from work for purposes of determining when an offer of coverage must be made; wellness regulations; EEOC enforcement activity; opt out plans; 1095-C reporting changes; increasing ACA and ERISA penalties; new discrimination regulations.

**2016: Plan Design Money Saving Strategies** 2:50-3:30 PM

*Kelli Viera*

*Managing Director*

A review of medical plan design strategies to assist in mitigating plan cost and exposure due to ACA requirements. Topics discussed will include: Pay or Play Analysis; Funding Arrangements; Pharmacy Plan Analysis; and Wellness Strategies.

**Break** 3:30-3:40 PM

**Recent ERISA Developments That Will Impact Benefit Plans** 3:40-4:15 AM

*Brooks Magratten*

*Partner, Pierce Atwood LLP*

A review of current ERISA topics affecting employers and employee benefit plans including plan reformation under *Amara* and statutory penalties for failure to provide plan documentation.

## **Hot Topics in Employment Law**

4:15-5:00 PM

*Suzanne King*

*Partner, Pierce Atwood LLP*

A review of the latest developments in pay equity; leave and disability accommodations, including the most recent EEOC Guidance; the brave new world of transgender rights in the workplace; and any late-breaking developments as the new administration unwinds the Obama-era rules and regulations governing the workplace.

## **Wrap – Up**

5:00 PM

*George Thompson*

*Director of Compliance & Regulatory Affairs*

**A Certificate of Attendance will be provided for attorneys to obtaining CLE credit and 2.75 HRCI credit hours\*.**

*\*This activity, ID No. 309058, has been approved for Recertification Credit Hours Awarded: 2.75 Specified Credit Hours: HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, SPHRi™ recertification through HR Certification Institute's® (HRCI®). Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at [www.hrci.org](http://www.hrci.org)*