

SURVIVING THE STORM 2017: Employee Benefit Compliance & Employment Law Update

Thursday, March 2, 2017 | 1:00PM – 5:00PM

At Pierce Atwood LLP, Portsmouth, NH



Join us for a complimentary seminar co-sponsored by
Pierce Atwood LLP & Marsh & McLennan Agency! This event will take place at:

Pierce Atwood LLP
1 New Hampshire Ave, Third Floor
Portsmouth, NH 03801

Refreshments will be served at the conclusion of the seminar.

In this seminar, the speakers will address: 1. ACA compliance, employer mandate fundamentals, employee benefit plan design strategies in light of 2016 developments and changes under the Affordable Care Act (ACA), 2. Current ERISA developments that impact employee benefit plans, 3. Recent cutting edge employment law issues for employers.

[Click Here to View the Full Agenda](#)

The content being discussed is geared toward Corporate Counsel, Compliance Officers, and Vice Presidents and Directors of Human Resources.

Topics To Be Addressed

- ACA Compliance
- ACA Employer Mandate
- ACA Cadillac Tax
- ACA Wellness Plans and the EEOC
- ACA Information Reporting, 2016/2017 Penalties and Appeals
- Employee Benefit Plan Design Strategies and Trends
- ERISA Developments and Employee Benefits
- Pay Discrimination
- US DOL Overtime Rules
- Employer-Provided Leave
- Transgender rights in the work place

A Certificate of Attendance will be provided for attorneys to obtaining CLE credit and 2.75 HRCI credit hours*.

**This activity, ID No. 309058, has been approved for Recertification Credit Hours Awarded: 2.75 Specified Credit Hours: HR (General) recertification credit hours toward aPHR™, PHR®, PHRca®, SPHR®, GPHR®, PHRi™, SPHRi™ recertification through HR Certification Institute's® (HRCI®).*

Please make note of the activity ID number on your recertification application form. For more information about certification or recertification, please visit the HR Certification Institute website at www.hrci.org

Meet the Speakers



George M. Thompson, Esq.

Director of Compliance & Regulatory Affairs, Marsh & McLennan Agency

George Thompson is the ERISA and employee benefit compliance counsel for the Marsh & McLennan Agency of New England working out of the Boston and Worcester, Massachusetts offices. He has responsibility for addressing any health care reform regulatory or employee benefit compliance needs for all clients. Prior to joining MMA, George had a law practice focused on assisting employers and employees and their families in reversing disability, life, health and long term care insurance claim denials. He also worked as the Vice President and Managing Counsel at the UNUM Group where he worked on ERISA and non ERISA matters for 15 years.

He is a past Chairman of the Massachusetts Bar Association's Health Law Section as well as a past adjunct professor of Insurance Law at the University Massachusetts of School of Law and the Western New England School of Law. He received his B.A. from Dartmouth College, a M.S. from American International College and his J.D. from Suffolk University School of Law. He is a native of Westborough, Massachusetts. He has spoken numerous times on ERISA, the Affordable Care Act, insurance and employee benefit compliance issues throughout the northeast.



Kelli Viera

Managing Director, Marsh & McLennan Agency

Kelli Viera brings over 20 years of benefits consulting experience to Marsh & McLennan Agency, joining as a Senior Consultant in 1999. Today, she is a Managing Director, acting as an invaluable resource for key clients, and facilitating strategy and communication among team members and executive management.

Kelli has extensive knowledge of industries and carriers, building credibility with a variety of clients who are seeking a consultant with high market intelligence and an awareness of ongoing trends. Her expertise includes healthcare, financial funding arrangements, vendor plans, team management and motivation, sales force collaboration, and all regulatory and legal aspects of employee benefits. Before joining MMA, Kelli was a Consultant at Arthur J. Gallagher & Co.

Kelli earned her bachelor's degree from The University of Michigan. She is a member of the Boston Chamber of Commerce, New England Employee Benefits Council, Small Business Association of New England, and the Rhode Island Business Group on Health, as well as a licensed life, accident, and health producer.



Brooks R. Magratten

Partner, Pierce Atwood LLP

Brooks Magratten is the partner in charge of the firm's Providence office. He has more than twenty years of experience in insurance, product liability and commercial litigation. He is the former Northeast Regional Director of DRI and former chair of its Life, Health & Disability Insurance Committee.

Brooks is a frequent author, instructor and lecturer on ERISA issues and trial skills. He has represented commercial interests in litigation throughout the northeastern U.S. He is an adjunct professor of the Roger Williams Law School, teaching federal practice and procedure.

Suzanne King

Partner, Pierce Atwood LLP



Suzanne King counsels clients on a wide range of employment practices, including: hiring, employment agreements, managing employee performance, terminations, reductions in force, sexual and other harassment claims and investigations, accommodations under the ADA, leave under the FMLA and various state laws, wage and hour practices, including employee classification issues, data privacy and security, and employee handbooks. In addition, Suzanne trains HR professionals and managers on the full range of employment law issues. She also regularly represents employers before the EEOC and the MCAD.

With 15 years of in-house experience, Suzanne understands the importance of practical solutions. Clients rely on Suzanne for her ability to apply the law to real-world situations. Suzanne's clients include educational institutions, financial services companies, credit unions, life sciences and technology companies, manufacturers, non-profits, start-ups, and medical practices. As a member of the firm's Education practice group, Suzanne routinely assists educational institutions with employee and student issues. Suzanne assists colleges and universities with policies and procedures affecting students and employees, including student complaint procedures and Title IX compliance. In addition, she conducts training on responding effectively to student complaints of harassment or sexual violence.

Prior to joining Pierce Atwood in 2015, Suzanne was a partner in a small firm specializing in employment and education law. Prior to that, Suzanne was in-house employment counsel at a multistate energy company.