

## Marsh & McLennan Agency Careers

### Perks & Benefits

Here at Marsh & McLennan Agency we promote a culture of personal and professional growth and an environment where we ask our colleagues to challenge each other and themselves. We allow for people to bring their whole-self to work. This translates among colleagues, with our clients, and together with care for our families and community. We support flexible work arrangements and provide the technology to enable this. We expect mutual engagement, so colleagues who own their career and performance will thrive and have a real opportunity to craft their career path.

We strive to provide growth opportunities and a platform to jump from with the safety net enabling great rewards and low risk. The biggest risks we ask people to take are to plan for success and engage honestly with a positive and solutions focused attitude. Ask any of us about InsightDiscovery and what our lead color energy is, our Community Connections committees, and our favorite book *The Go Giver*.

Our ideal candidates have a passion for opportunity and relationships, rather than micromanagement and hierarchy. If you embrace the challenge of change, collaboration and community, then check us out!

#### Work Life Balance

- Generous holiday and paid time off (vacation, sick and personal)
- Paid Parental Leave (1 week)

#### Office Culture

- Professional, yet informal vibe
- Business casual attire, with jeans days for charities
- Company social gatherings
- Summer Friday schedule

#### Benefits

- Full benefits package including immediate eligibility for 401(k)
- Employee Stock Purchase Plan (ESPP)

#### Fully Stocked Kitchen

- Complimentary coffee, snacks and beverages galore!

## Volunteering

- Company match on Charitable Donations
- 1 Paid Volunteer Day per year
- Marsh & McLennan Agency Community Connections committee
- Endless opportunities to participate in company sponsored events that support our non-profit clients and the communities we live and work in.

## Health & Wellness

- MMA MarketLink web-based platform with best-in-class benefits and wellness resources
- Discounted gym membership at Boston Sports Club (located right inside the Prudential Center)
- Quarterly Wellness Incentive

## Career Development & Education

- Web-based Talent Management Platform designed to align, engage, and inspire colleagues to achieve their career goals
- Tuition Reimbursement
- Professional Designation Support
- Leading@MMA Program for Managers
- Executive Development Offerings
- GROW Mentorship Program
- Web-Based training Opportunities
- MMA University Coming Soon!

## Discounts & Savings

- MBTA commuter monthly subsidy (up to \$130/month)
- Discount on BJ Wholesale Club Membership
- Discounts on items related to Travel/Hotel/Car Rental/Ticket/Electronics/Childcare/Home/Auto/Family
- Discount and Payroll Deduction options for Auto & Home Policies
- Identity Theft & Legal Services
- And more!

Want to learn more about how to work at Marsh & McLennan Agency? Tell us about yourself; send your resume & cover letter to [HR@mma-newengland.com](mailto:HR@mma-newengland.com).